

LLR Autism Strategy 2014 – 2019 Delivery Action Plan									
As at 7/11/16 Version 11									
<b>RAG Guide</b>									
On target - no concerns									
On target - possible delays									
Behind target									
Not yet started									
HEADLINE ACTION	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	RAG for Outcome			
<b>Training</b>						City	County	Rutland	LPT/CCG
Prevention	Personalisation	The LLR Training Plan is being reviewed and updated and the Elearning Module is being refreshed and expanded	LA/LPT	Ongoing					
Training	Personalisation	Refresh the workforce plan for the Autism specific work being undertaken across all professions which will then increase and cascade knowledge of Autism in the wider community.	All	Ongoing	Training take up has been v good across all areas both public sector, private & voluntary. Courts, Criminal Justice System and Probation Service are now actively engaged in training.				
Training	Personalisation	Ensure that all Council Departments have access to ASD Training	All	Ongoing	Training uptake has been increased across all Departments				N/A
Planning	Personalisation	Work with the provider market to develop a range of support options (informed by user feedback) available to eligible individuals with Autism to choose using their personal budget.	CCG LPT LA	Ongoing	Market position statement. Work has begun on Integrated Personal Health Budgets				
<b>Accommodation</b>	<b>Domain</b>	<b>KEY ACTIONS</b>	<b>RESP Officer</b>	<b>TIMESCALE completion and review</b>	<b>PROGRESS REPORT &amp; MEASURES</b>	<b>City</b>	<b>County</b>	<b>Rutland</b>	<b>LPT/CCG</b>
Planning	Accommodation	Increase the range of accommodation. Support people to live in mainstream housing & provide information about housing and support options to people with Autism and their carers.	LA District Councils	Long term	Measure where young people move to when leaving family home, education settings, MH wards. In discussions with with Districts to ensure Autism is included in Local Housing Strategies				N/A
Planning	Accommodation	Support people living at home with their families where this is their choice to enable them to plan for their future housing needs.	LA District Councils	Medium term	Numbers of providers (specialist) on framework. Evidence of PB Evidence from Transforming Care List				N/A
Planning	Accommodation	Ensure more people are owning their own home or living in rented accommodation with tenancies	LA District Councils	Long term	Numbers increasing/Continue to collate				N/A
planning	Accommodation	Ensure housing departments know about the housing needs of people with Autism and include this in their local plans	LA District Councils	Medium term	Market Position Statement and Local Housing Strategies				N/A
<b>Diagnosis</b>	<b>Domain</b>	<b>KEY ACTIONS</b>	<b>RESP Officer</b>	<b>TIMESCALE completion and review</b>	<b>PROGRESS REPORT &amp; MEASURES</b>	<b>City</b>	<b>County</b>	<b>Rutland</b>	<b>LPT/CCG</b>
Diagnosis	All sections	Robust systems in place to identify and flag people with Autism across Health, Local Authorities and other statutory and voluntary agencies (where appropriate) to enable Reasonable adjustments to be made	CCG/ LPT/ LA	Short term	Increased numbers of people with Autism identified through the SAF process				
Diagnosis	Partnership working	Commission a multi-disciplinary post diagnostic support service for those people without an intellectual disability	LPT/CCG Avinash Hiremath/Jim Bosworth	Ongoing	Business case with CCG for the following disciplines - Psychology, SALT, OT				
Training	personalisation	Ensure training is provided for all staff across primary care to recognise, adapt and respond appropriately to need.	CCG/ Cheryl Bosworth/John Singh	Ongoing	GP have access to a range of training				
Criminal Justice System	Partnership working	Work with the criminal justice system, police, prison and probation services, to improve knowledge and access to assessment and support.	LPT Andy Watson / LA / Probation CRC / Police	Ongoing	LPT now provide mental-health input to local prisons (except Stocken- Rutland making alternative arrangements) so are collating data. Probation service (CRC) & Police are now represented on the Autism Board.				
Prevention	Health	Improve people's experience of General Hospital Admission by developing/adapting an Alert card/Passport to take to hospital.	UHL	Ongoing	Monitor via Flagging System & user experience				
<b>Employment</b>	<b>Domain</b>	<b>KEY ACTIONS</b>	<b>RESP Officer</b>	<b>TIMESCALE completion and review</b>	<b>PROGRESS REPORT &amp; MEASURES</b>				
Employment	Personalisation	Ensure all actions under personalisation include people accessing employment, education and social activities.	LA	Medium term	Monitor via SAF returns, review outcomes & user experience.-				N/A
Training	Reasonable adjustments	Raise awareness /provide guidance on making reasonable adjustments under Equality Act guidance specifically to people with Autism.	LA Health	Ongoing	Autism Alert card, all commissioning staff do tier 1 training. LPT - no adjustments for Mental Health				
Employment	Reasonable adjustments	Raising awareness with employers & ensure workers have a good understanding of the needs of people with Autism.	LA/ LPT/ CCG	Ongoing	6 monthly report on activity				
Training	Employment	Raise awareness with Voluntary groups to encourage those with Autism to volunteer.	Vol sector	Ongoing	User /carer feedback				
Training	Preparing for Adulthood	Engage with local Colleges of Further Education and Universities on the needs of people with Autism.	LA LPT/ CCG	Ongoing	Feedback from users/carers and education establishments				
Planning	Personalisation	Need to address the issues for those who wish to access education but may not be able to improve their level of education.	LA/ Colleges/ Connexions/ Prospects/	Ongoing	User /carer feedback				

Planning	Domain	KEY ACTIONS	RESP Officer	TIMESCALE completion and review	PROGRESS REPORT & MEASURES	City	County	Rutland	LPT/CCG
Planning	Preparing for Adulthood	Ensure the Local Offer is reflective of the needs of young people with Autism	LA / CCG / LPT	Ongoing					
Planning	Preparing for Adulthood	Ensure the changes with the Education, Health and Social Care Plan are inclusive of Autism needs	LA / CCG / LPT	Ongoing	Increased involvement in EHC's				
Planning	Preparing for Adulthood	Refresh the Autism Transition pathway for young people and ensure links with EHC Process	LA / CCG / LPT	Short term	Completed Refresh Autism Transition Pathway				
Planning	Health	Ensure the review of Child Mental Health services links with the Autism Pathway	CCG / LPT	Short term	Starts March 2016	N/A	N/A	N/A	
Prevention	Reasonable adjustments	Ensure that information is available in a range of accessible options	All	Ongoing	LPT hosts the current information platform. Other work in progress				
Planning	Carers	Continue to meet with and listen to carers on a bi-monthly basis	LLR Board	Ongoing	Carer feed back				
Diagnosis	Carers	Involve carers in the development of the Autism strategy & Autism Pathway	LLR Board	Ongoing	Carer feed back				
Prevention	Reasonable adjustments	Ensure the needs of older people with Autism are identified. The Autism Strategy is not just about young adults with autism. It is critical that local services and communities think autism in relation to older people. A key challenge for older adults with autism is they will have had significant support from their families, but as families age, this becomes less possible.	LA / CCG / LPT	Ongoing	Map and track Further information gathering required				
Prevention	Reasonable adjustments	Adult commissioning teams in both health and social care will ensure people with Autism over the age of 65, and those with dementia are supported to access, through existing pathways (e.g. Dementia pathway), a range of services that best meet their assessed needs.	LA / CCG / LPT	Ongoing	Map and Track Further information gathering required				
Planning	Carers	Encourage the market development of a range of short break services to include: Over-night stays away from home Activities at home Activities in the community individually or in a group Ensure health needs are met appropriately wherever an individual wants to have their short break	LA/LPT/CCG	Ongoing	Short break review underway User /carer feedback User /carer feedback City reprocurment of flexible short breaks completed				
Planning	Reasonable adjustments	Develop, maintain, share and publish information on the needs of people with Autism across Leicestershire, including women, older people and people from BME communities	LA/ LPT/ CCG Public Health	Ongoing	Use Web sites User/Carer Feedback				
Diagnosis	Health	Build on the Autism pathway to ensure there is sufficient data available about people who are known or referred to social care	LA/LPT/CCG	Ongoing	Working with Childrens and Adult data and improve flagging of adults with Austism and LD				
Training	Criminal Justice system	Raise awareness of the needs of people with Autism with the Criminal Justice system	LA LPT/CCG/ Police/ Probation/ Prisons	Ongoing	Map and track Increased Interaction and Liaison between all agencies				
Diagnosis	Criminal Justice system	Increase understanding and use of the Autism Diagnostic pathway by the Criminal Justice system	LA/ CCG / LPT Probation Police Prisons	Ongoing	Links made with Liason and diversion services, nursing services available in prisons, Increased Interaction and Liaison between all agencies				
Diagnosis	Health	Provide access to theraputic services - OT, psychology, SLT, following a diagnosis for those non Learning disabled.	LPT/CCG	Medium term	Business case with CCG for decision	N/A	N/A	N/A	
Planning	Personalisation	Ensure there is appropriate and effective reporting, investigation and feedback of Safeguarding incidences	LA/ LPT/ CCG	Ongoing	Monitor Outcomes				
Planning	Health	Ensure Transforming Care plans incorporate the needs of people with Autism who are inpatients in MH hospitals or alternative hopstial settings	LA / CCG / LPT Specialised Commissioning	Ongoing	Monitor progress and appropriate support via Care & Treatment Reviews				
<b>Care and Support</b>	<b>Domain</b>	<b>KEY ACTIONS</b>	<b>RESP Officer</b>	<b>TIMESCALE completion and review</b>	<b>PROGRESS REPORT &amp; MEASURES</b>	<b>City</b>	<b>County</b>	<b>Rutland</b>	<b>LPT/CCG</b>
Carers Assessments	Carers	Ensure where appropriate carers of people assessed as having autism are offered a carers assessment	LA	Ongoing	Data and Carer feed back				N/A
User Social Care Assessments	Reasonable adjustments	Ensure Social Care Assessments make reasonable adjustments and address people's autism needs	L/A	Ongoing	Data and User feed back				N/A